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COHORTS 12 & 13 GRADUATE: WOMEN READY TO DELIVER ON SITE

On 27 June 2025, 122 women completed Buildher’s accredited training and are now entering the construction workforce with job-ready skills in carpentry, painting, and tiling.

We celebrated this milestone with 467 guests, including employers, partners, and families.

Why this matters to you:

- Immediate access to trained talent. Graduates are placement-ready, with hands-on experience, professional conduct training, and industry-aligned competencies.
- Strengthening the talent pipeline. With more women trained to industry standards, employers can close skills gaps and meet diversity and compliance goals.
- Better outcomes for women and families. Each graduate represents increased household income and long-term economic security.

The ceremony included remarks from Kavita Doshi, Managing Director of Innova Properties, and Buildher CEO, Tatu Gatere. Alumnae shared their growth stories, showing the direct impact of training, coaching, and real site experience.

KEY HIGHLIGHTS FOR PARTNERS AND EMPLOYERS:

- Launch of new alumnae support services focused on job placement, upskilling, and performance support
- Employer reflections on the value women bring to site teams and project outcomes
- Recognition of standout graduates across trades for excellence, reliability, and professionalism

If you would like to meet the new graduates or explore placement or contracting opportunities, we welcome a conversation.



COHORT 14 TRANSITION TO PLACEMENT: THEME: MIDWAY TO MASTERY: ADVANCING SKILLS, DEEPENING IMPACT

From 18 to 20 June 2025, 83 trainees in Carpentry, Painting, and Tiling completed Buildher’s Transition to Placement program. The sessions strengthened their readiness for employment and connected them with employers and alumnae who support on-the-job success.

KEY EVENT HIGHLIGHTS:

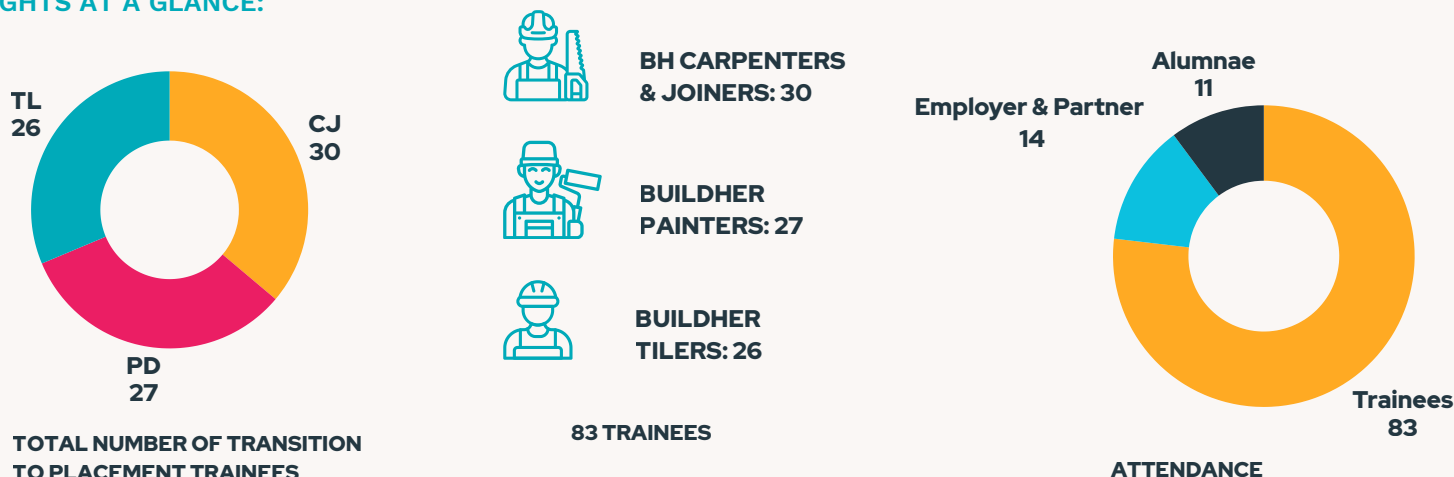
- Stronger site readiness. Trainees received focused preparation on safety, housekeeping, professionalism, and workplace expectations.
- Direct employer engagement. Employers met trainees, shared hiring needs, and shaped understanding of real site standards.
- Peer mentorship that sustains performance. Alumnae shared practical guidance that helps new entrants adapt faster and stay employed longer.

Program components:

- Safety briefing, housekeeping, and workshop tours
- Employer roundtables and career guidance
- Academic transcripts issued to support job placement

Employers engaging for upcoming placements include leading developers, manufacturers, and design firms such as: Unity Homes, Kenya Scouts, Furniture International, Beysix, Rewildings, Elfurni Furnitures, and Ole Salajah.

HIGHLIGHTS AT A GLANCE:



FAMILY DAY: BUILDING CONFIDENCE WITH SUPPORT SYSTEMS

Family Day is a flagship Buildher tradition that celebrates women’s progress in construction while bringing together their strongest supporters’ families, alumnae, and employer partners. For Cohort 15, the event highlighted the critical role of family and community support in sustaining trainees through their six-month journey.

HIGHLIGHTS AT A GLANCE:

- BH TRAINEES: 115
- SOCIAL SUPPORT: 160
- EMPLOYER PARTNERS: 17
- CHILDREN: 27



ALUMNAE INSPIRATION

Alumnae shared how construction work has helped them build independence and stable income. Their experiences motivated current trainees and reassured families about real career pathways.

PARTNER ENGAGEMENT

Employer partners and Buildher’s Board shared clear expectations for professionalism, resilience, and sustainability on site. Their guidance strengthened the link between training and workplace performance.

FAMILY CONFIDENCE IS GROWING

Parents are recognising more than skills. They see real change in their daughters’ lives.

“Seeing my daughter build her independence through construction has been life changing,” said Hannah Muthoni, a proud parent.

Families described this moment as a shift from dependency to confidence and income.

Strong family support increases retention, performance, and long-term success for women entering construction. Growing community buy-in strengthens the talent pipeline for employers.

STAY INVOLVED

Want to help more women build independent careers in skilled trades? Stay connected with Buildher’s women and partners driving this change.

ALUMNAE BREAKING BARRIERS IN THE WORKFORCE

Before joining Buildher, Novel Awuor, a Cohort 14 graduate in Carpentry & Joinery, relied on unpaid work at her sister’s salon. She had no income of her own and no path to financial independence.

Today, she is employed by a leading manufacturer in the furniture and interiors sector, earning a consistent monthly salary with paid overtime. She also takes weekend installation jobs. Her total monthly income is now more than four times what she earned before Buildher, moving her from zero income to financial stability with room to grow.

She’s saving towards her dream of studying design in January.

“Buildher has given me skills, confidence, and a future full of possibilities,” Novel reflects.

Her journey is a testament to how training opens doors, transforming potential into independence and empowering women to thrive in construction.

NEW TRADE PATHWAYS: EXPANDING OPPORTUNITIES FOR WOMEN

This quarter also marked a major milestone as Buildher introduced Cabinetry as a new trade under Cohort 15, broadening opportunities for women to excel in specialized, high demand fields.

Looking ahead, Buildher is preparing to launch a Solar Installation program in 2026, further diversifying training pathways and equipping women with skills that respond to Kenya’s growing renewable energy sector.